

AZTA Ethics Policy

1. A requirement for AZTA membership is to adhere to an ethics policy in the member's own organization. AZTA has a procedure to suspend or expel members found elsewhere to have engaged in serious ethical misconduct.
2. In administering this policy, the Membership Committee will review the ethics policy that the applicant is subject to in order to determine that it covers the following at a minimum and prohibits:
 - a. Sexual misconduct;
 - b. Fiscal abuse; and
 - c. Abuse of power;

And requires an effective grievance procedure.

3. The Membership Committee will apply the above guidelines and determine whether or not each current member's ethics policy meets the minimum criteria. Current members were required to comply by September 15, 2015.
4. An Ethics Review Committee will be established. Should a member be suspended or expelled by her or his sangha, the Ethics Review Committee will be constituted without delay to review the matter of membership.